MSA Safety Announces Second Quarter 2025 Results

Second Quarter 2025 Highlights

- Achieved quarterly net sales of \$474 million, a 3% GAAP increase and flat organi6 year-over-year
- Generated GAAP operating income of \$86 million, or 18.1% of sales, and adjusted operating income of \$101 million, or 21.4% of sales
- Recorded GAAP net income of \$63 million, or \$1.59 per diluted share, and adjusted earnings of \$76 million, or \$1.93 per diluted share
- Acquired M&C TechGroup, a leading manufacturer of gas analysis and process safety technologies, in a transaction valued at \$188 million, net of cash acquired
- Repurchased \$30 million of common stock, invested \$29 million for capital expenditures, including a strategic footprint investment, and paid \$21 million of dividends

PITTSBURGH, Aug. 4, 2025 /PRNewswire/ -- Global safety equipment and solutions provider MSA Safety Incorporated (NYSE: MSA) today reported financial results for the second quarter of 2025.

"Our second quarter financial performance demonstrates our team's commitment to our Accelerate strategy and creating long-term value for our stakeholders," said Steve Blanco, MSA Safety President and CEO. "Although we had a difficult comparison within our broader portfolio, leveraging the MSA Business System enabled strong backlog conversion of key customer orders, and we are energized by the momentum in our growth accelerator product categories of detection and fall protection. Lastly, we deployed capital for the acquisition of M&C TechGroup to expand our addressable market in detection, further diversify our end markets, and create a synergistic platform for growth in the gas analysis and process safety markets."

(a) Definition of organic sales change provided on the bottom of page nine.

Financial Highlights

	Three Months Ended June 30,		Six M	d June 30,		
(In millions, except per share data and percentages)	2025	2024	% Change ^(a)	2025	2024	% Change ^(a)
Net Sales	\$ 474.1	\$ 462.5	3 %	\$ 895.5	\$ 875.8	2 %
GAAP						
Operating income	85.9	99.9	(14) %	163.6	180.1	(9) %
% of Net sales	18.1 %	21.6 %	(350) bps	18.3 %	20.6 %	(230) bps
Net income	62.8	72.2	(13) %	122.4	130.4	(6) %
Diluted EPS	1.59	1.83	(13) %	3.10	3.30	(6) %
Non-GAAP						
Adjusted EBITDA	\$ 116.5	\$ 121.9	(4) %	\$ 218.0	\$ 223.2	(2) %
% of Net sales	24.6 %	26.4 %	(180) bps	24.3 %	<i>25.5</i> %	(120) bps
Adjusted operating income	101.4	108.2	(6) %	188.9	196.2	(4) %
% of Net sales	21.4 %	23.4 %	(200) bps	21.1 %	22.4 %	(130) bps
Adjusted earnings	75.9	79.7	(5) %	142.4	143.2	(1) %
Adjusted diluted EPS	1.93	2.01	(4) %	3.61	3.62	— %
Free cash flow	37.9	39.0	(3) %	88.9	78.6	13 %
Free cash flow conversion	60 %	54 %		73 %	60 %	
Americas Segment						
Net sales	\$ 320.1	\$ 314.7	2 %	\$ 613.3	\$ 610.2	—%
GAAP operating income	91.3	96.2	(5) %	167.8	180.3	(7) %
% of Net sales	28.5 %	30.6 %	(210) bps	27.4 %	29.6 %	(220) bps
Adjusted operating income	93.3	98.5	(5) %	172.0	184.7	(7) %
% of Net sales	29.1 %	31.3 %	(220) bps	28.0 %	30.3 %	(230) bps
International Segment						
Net sales	\$ 154.0	\$ 147.8	4 %	\$ 282.2	\$ 265.5	6 %
GAAP operating income	12.2	22.8	(46) %	29.5	33.9	(13) %
% of Net sales	8.0 %	15.4 %	(740) bps	10.5 %	12.8 %	(230) bps
Adjusted operating income	20.2	24.3	(17) %	38.9	37.8	3 %
% of Net sales	13.1 %	16.4 %	(330) bps	13.8 %	14.2 %	(40) bps

(a) Percentage change may not calculate exactly due to rounding.

"Our balance sheet remains strong, enabling us to invest in growth and return cash to shareholders through our disciplined capital allocation strategy," stated Elyse Brody, Interim CFO of MSA Safety. "Highlights this quarter include the acquisition of M&C TechGroup, our 55th consecutive annual dividend increase, share repurchases, and a strategic footprint investment in Cranberry Township, Pa., to expand manufacturing and engineering capabilities at our detection Center of Excellence. We reaffirm our low-single-digit organic sales growth outlook for 2025 while actively preparing for a wide range of macro scenarios, including tariffs, industrial demand, and the timing of the National Fire Protection Association (NFPA) approval for our next-generation self-contained breathing apparatus (SCBA)," Brody added.

2025 Net Sales Outlook

The company maintained its low-single-digit full-year organic sales growth outlook for 2025, while acknowledging ongoing risk due to macroeconomic factors and the timing of the NFPA standard approval process.

Conference Call

MSA Safety will host a conference call onTuesday, August 5, 2025, at 10:00 a.m. Eastern time to discuss its second quarter 2025 results and outlook. The call and an accompanying slide presentation will be webcast at http://investors.msasafety.com/ under the "News and Events" tab, subheading "Events & Presentations." Investors and interested parties can also dial into the call at 1-844-854-4415 (toll-free) or 1-412-902-6599 (international). When prompted, please instruct the operator to be joined into the MSA Safety Incorporated conference call. A replay of the conference call will be available at http://investors.msasafety.com/ shortly after the conclusion of the presentation and will be available for the next 90 days.

MSA Safety Incorporated Condensed Consolidated Statements of Income (Unaudited) (In thousands, except per share amounts)

	Three Months Ended June 30,			Six Months Ended June 30,				
		2025		2024		2025		2024
Net sales	\$	474,116	\$	462,463	\$	895,456	\$	875,765
Cost of products sold		253,406		239,434		481,351		457,205
Gross profit		220,710		223,029		414,105		418,560
Selling, general and administrative		112,078		105,075		206,042		199,226
Research and development		16,996		17,070		32,665		32,988
Restructuring charges		488		1,543		2,412		4,560
Currency exchange losses (gains), net		5,286		(603)		9,363		1,730
Operating income		85,862		99,944	-	163,623		180,056
Interest expense		8,116		9,664		14,951		20,403
Other income, net		(5,000)		(4,148)		(12,022)		(10,382)
Total other expense, net		3,116		5,516		2,929		10,021
Income before income taxes		82,746		94,428		160,694		170,035
Provision for income taxes		19,973		22,194		38,316		39,662
Net income	\$	62,773	\$	72,234	\$	122,378	\$	130,373
Earnings per share attributable to common shareholders	:							
Basic	\$	1.60	\$	1.83	\$	3.11	\$	3.31
Diluted	\$	1.59	\$	1.83	\$	3.10	\$	3.30
Basic shares outstanding		39,258		39,389		39,296		39,375
Diluted shares outstanding		39,359		39,541		39,430		39,549

MSA Safety Incorporated Condensed Consolidated Balance Sheets (Unaudited) (In thousands)

	June 30, 2025		December 31, 2024	
Assets				
Cash and cash equivalents	\$	146,988	\$	164,560
Trade receivables, net		333,754		279,213
Inventories		343,883		296,796
Other current assets		62,836		62,461
Total current assets		887,461		803,030
Property, plant and equipment, net		279,419		211,865
Prepaid pension cost		234,355		224,638
Goodwill		733,245		620,895
Intangible assets, net		310,934		246,437
Other noncurrent assets		104,797		98,919
Total assets	\$	2,550,211	\$	2,205,784
Liabilities and shareholders' equity				
Notes payable and current portion of long-term debt, net	\$	8,383	\$	26,391
Accounts payable		126,421		108,163
Other current liabilities		150,660		153,539
Total current liabilities		285,464		288,093
Long-term debt, net		670,965		481,622
Pensions and other employee benefits		152,344		134,251
Deferred tax liabilities		132,696		107,691
Other noncurrent liabilities		56,100		50,808
Total shareholders' equity		1,252,642		1,143,319
Total liabilities and shareholders' equity	\$	2,550,211	\$	2,205,784

MSA Safety Incorporated Condensed Consolidated Statements of Cash Flows (Unaudited) (In thousands)

		onths Ended ne 30,	Six Months Ended June 30,		
	2025	2024	2025	2024	
Net income Depreciation and amortization Change in working capital and other operating Cash flow from operating activities	\$ 62,773 18,099 (13,654) 67,218	\$ 72,234 16,047 (34,979) 53,302	\$ 122,378 34,350 (27,677) 129,051	\$ 130,373 31,605 (57,790) 104,188	
Capital expenditures Acquisitions, net of cash acquired Property disposals and other investing Cash flow used in investing activities	(29,334) (187,774) 1 (217,107)	74	(40,118) (187,774) 19 (227,873)	(25,560) — 74 (25,486)	
Change in debt Cash dividends paid Company stock purchases under repurchase program Other financing Cash flow from (used in) financing activities	172,686 (20,848) (29,998) (2,249) 119,591	(10,000)	165,220 (40,881) (39,994) (10,366) 73,979	(13,260) (38,589) (10,000) (5,869) (67,718)	
Effect of exchange rate changes on cash, cash equivalents and restricted cash	6,949	(1,881)	7,692	(10,557)	
(Decrease)/Increase in cash, cash equivalents and restricted cash	\$ (23,349)	\$ (1,479)	\$ (17,151)	\$ 427	

Three Months Ended June 30, 2025	Consol	idated	Amer	ricas	Interna	tional
	Dollars	Percent	Dollars	Percent	Dollars	Percent
Detection ^(a)	\$ 193,835	41 %	\$ 127,174	40 %	\$ 66,661	43 %
Fire Service ^(b)	163,306	34 %	110,815	35 %	52,491	34 %
Industrial PPE and Other ^(c)	116,975	25 %	82,150	25 %	34,825	23 %
Total	\$ 474,116	100 %	\$ 320,139	100 %	\$ 153,977	100 %
Three Months Ended June 30, 2024	Consol	idated	Amer	ricas	Interna	tional
	Dollars	Percent	Dollars	Percent	Dollars	Percent
Detection ^(a)	\$ 170,848	37 %	\$ 111,405	35 %	\$ 59,443	40 %
Fire Service ^(b)	172,269	37 %	118,487	38 %	53,782	37 %
Industrial PPE and Other ^(c)	119,346	26 %	84,819	27 %	34,527	23 %
Total	\$ 462,463	100 %	\$ 314,711	100 %	\$ 147,752	100 %
Six Months Ended June 30, 2025	Consol	idated	Amer	ricas	Interna	tional
	Dollars	Percent	Dollars	Percent	Dollars	Percent
Detection ^(a)	\$ 354,906	40 %	\$ 237,065	39 %	\$ 117,841	42 %
Fire Service ^(b)	313,922	35 %	216,722	35 %	97,200	34 %
Industrial PPE and Other ^(c)	226,628	25 %	159,512	26 %	67,116	24 %
Total	\$ 895,456	100 %	\$ 613,299	100 %	\$ 282,157	100 %
Six Months Ended June 30, 2024	Consol	idated	Amer	ricas	Interna	tional
Cix Mentile Ended carie ce, 202 :	Dollars	Percent	Dollars	Percent	Dollars	Percent
Detection ^(a)	310,064	35 %	207,700	34 %	102,364	38 %
Fire Service ^(b)	335,962	39 %	240,738	39 %	95,224	36 %
Industrial PPE and Other ^(c)	229,739	26 %	161,811	27 %	67,928	26 %
Total	\$ 875,765	100 %	\$ 610,249	100 %	\$ 265,516	100 %

⁽a) Detection includes Fixed Gas and Flame Detection and Portable Gas detection. Detection includes sales from M&C TechGroup Germany GmbH and its affiliated companies ("M&C"), acquired by the Company, from May 6th, 2025, onward (Americas and International).

MSA Safety Incorporated Reconciliation of Non-GAAP Financial Measures Organic sales change (Unaudited)

Consolidated

	Three Months Ended June 30, 2025				
		Fire	Industrial PPE		
	Detection ^(a)	Service ^(b)	and Other ^(c)	Net Sales	
GAAP reported sales change	13 %	(5) %	(2) %	3 %	
Currency translation effects	— %	(1) %	1 %	(1) %	
Less: Acquisitions	(7) %	- %	— %	(2) %	
Organic sales change	6 %	(6) %	(1) %	- %	

	Six Months Ended June 30, 2025					
	Fire Industrial PPE					
	Detection ^(a)	Service ^(b)	and Other ^(c)	Net Sales		
GAAP reported sales change	14 %	(7) %	(1) %	2 %		
Plus: Currency translation effects	1 %	—%	2 %	1 %		
Less: Acquisitions	(4) %	—%	— %	(1) %		
Organic sales change	11 %	(7) %	1 %	2 %		

⁽b) Fire Service includes Breathing Apparatus and Firefighter Helmets and Protective Apparel.

⁽c) Industrial PPE and Other includes Industrial Head Protection, Fall Protection and Non-Core.

Americas Segment

	Three Months Ended June 30, 2025					
		Fire	Industrial PPE			
	Detection ^(a)	Service ^(b)	and Other ^(c)	Net Sales		
GAAP reported sales change	14 %	(6) %	(3) %	2 %		
Plus: Currency translation effects	1 %	—%	2 %	1 %		
Less: Acquisitions	(3) %	—%	— %	(1) %		
Organic sales change	12 %	(6) %	(1) %	2 %		

	Six Months Ended June 30, 2025				
-	Fire Industrial PPE				
	Detection ^(a)	Service ^(b)	and Other ^(c)	Net Sales	
GAAP reported sales change	14 %	(10) %	(1) %	1 %	
Plus: Currency translation effects	1 %	- %	3 %	1 %	
Less: Acquisitions	(1) %	—%	— %	(1) %	
Organic sales change	14 %	(10) %	2 %	1 %	

International Segment

	Three Months Ended June 30, 2025					
	Fire Industrial PPE					
	Detection ^(a)	Service ^(b)	and Other ^(c)	Net Sales		
GAAP reported sales change	12 %	(2) %	1 %	4 %		
Plus: Currency translation effects	(4) %	(4) %	(3) %	(3) %		
Less: Acquisitions	(11) %	—%	— %	(5) %		
Organic sales change	(3) %	(6) %	(2) %	(4) %		

	Six Months Ended June 30, 2025					
_		Fire	Industrial PPE			
	Detection ^(a)	Service ^(b)	and Other ^(c)	Net Sales		
GAAP reported sales change	15 %	2 %	(1) %	6 %		
Plus: Currency translation effects	(1) %	(1) %	(1) %	(1) %		
Less: Acquisitions	(7) %	—%	— %	(2) %		
Organic sales change	7 %	1 %	(2) %	3 %		

⁽a) Detection includes Fixed Gas and Flame Detection and Portable Gas Detection. Detection includes sales from M&C, acquired by the Company, from May 6th, 2025, onward (Americas and International).

Management believes that organic sales change is a useful metric for investors, as foreign currency translation, acquisitions and divestitures can have a material impact on sales change trends. Organic sales change highlights ongoing business performance excluding the impact of fluctuating foreign currencies, acquisitions and divestitures. There can be no assurances that MSA's definition of organic sales change is consistent with that of other companies. As such, management believes that it is appropriate to consider sales change determined on a GAAP basis in addition to this non-GAAP financial measure.

MSA Safety Incorporated Reconciliation of Non-GAAP Financial Measures Adjusted operating income (Unaudited) Adjusted EBITDA (Unaudited) (In thousands)

		nths ended e 30,	Six months ended June 30,		
	2025 2024		2025	2024	
Adjusted EBITDA Less:	\$ 116,513	\$ 121,931	\$ 217,979	\$ 223,185	
Depreciation and amortization	15,079	13,741	29,043	26,985	
Adjusted operating income	101,434	108,190	188,936	196,200	
Less: Restructuring charges	488	1,543	2,412	4,560	

⁽b) Fire Service includes Breathing Apparatus and Firefighter Helmets and Protective Apparel.

⁽c) Industrial PPE and Other includes Industrial Head Protection, Fall Protection and Non-Core.

Currency exchange losses (gains), net	5,286	(603)	9,363	1,730
Acquisition-related amortization	3,153	2,306	5,439	4,620
Net cost for product related legal matter	_	5,000	_	5,000
Transaction costs (a)	6,645	_	8,099	234
GAAP operating income	85,862	 99,944	163,623	180,056
Less:				
Interest expense	8,116	9,664	14,951	20,403
Other income, net	(5,000)	(4,148)	(12,022)	(10,382)
Income before income taxes	82,746	94,428	160,694	170,035
Provision for income taxes	19,973	22,194	38,316	39,662
Net income	\$ 62,773	\$ 72,234	\$ 122,378	\$ 130,373

⁽a) Transaction costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred in connection with acquisitions and divestitures. These costs are included in selling, general and administrative expense in the unaudited Condensed Consolidated Statements of Income.

Adjusted operating income, adjusted operating margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) and adjusted EBITDA margin are non-GAAP financial measures and operating ratios derived from non-GAAP measures. Adjusted operating income is defined as operating income excluding restructuring charges, currency exchange gains / losses, acquisition-related amortization, net cost for product related legal matter and transaction costs. Adjusted operating margin is defined as adjusted operating income divided by net sales to external customers. Adjusted EBITDA is defined as adjusted operating income plus depreciation and amortization, and adjusted EBITDA margin is defined as adjusted EBITDA divided by net sales to external customers. These metrics are consistent with how management evaluates segment results and makes strategic decisions about the business. Additionally, these non-GAAP financial measures provide information useful to investors in understanding our operating performance and trends, and to facilitate comparisons with the performance of our peers. Adjusted operating income, adjusted operating margin, are not recognized terms under GAAP, and therefore do not purport to be alternatives to operating income or operating margin as a measure of operating performance. The company's definition of adjusted operating income, adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin may not be comparable to similarly titled measures of other companies. As such, management believes that it is appropriate to consider operating income and net income determined on a GAAP basis in addition to these non-GAAP measures.

MSA Safety Incorporated Reconciliation of Non-GAAP Financial Measures Adjusted earnings (Unaudited) Adjusted diluted earnings per share (Unaudited) (In thousands, except per share amounts and percentages)

	Three Months Ended June 30,					Six Mon Jun		
		2025	2024		% Change	2025	2024	% Change
Net income	\$	62,773	\$	72,234	(13) %	\$ 122,378	\$ 130,373	(6) %
Currency exchange losses (gains), net		5,286		(603)		9,363	1,730	
Restructuring charges		488		1,543		2,412	4,560	
Transaction costs (a)		6,645		_		8,099	234	
Acquisition-related amortization		3,153		2,306		5,439	4,620	
Asset related losses		884	701			892	752	
Pension settlement		721		1,308		721	1,308	
Net cost for product related legal matter	r	_		5,000		_	5,000	
Income tax expense on adjustments		(4,021)		(2,827)		(6,937)	(5,417)	
Adjusted earnings	\$	75,929	\$	79,662	(5) %	\$ 142,367	\$ 143,160	(1) %
Adjusted diluted earnings per share	\$	1.93	\$	2.01	(4) %	\$ 3.61	\$ 3.62	0 %
Diluted shares outstanding		39,359		39,541		39,430	39,549	

⁽a) Transaction costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred in connection with acquisitions and divestitures. These costs are included in Selling, general and administrative expense in the unaudited Condensed Consolidated Statements of Income.

Management believes that adjusted earnings and adjusted diluted earnings per share are useful measures for investors, as

management uses these measures to internally assess the company's performance and ongoing operating trends. There can be no assurances that additional special items will not occur in future periods, nor that MSA's definition of adjusted earnings is consistent with that of other companies. As such, management believes that it is appropriate to consider both net income determined on a GAAP basis as well as adjusted earnings.

MSA Safety Incorporated Reconciliation of Non-GAAP Financial Measures Debt to adjusted EBITDA / Net debt to adjusted EBITDA (Unaudited) (In thousands)

	Tv	velve Months Ended June 30, 2025
Operating income	\$	372,744
Depreciation and amortization		57,217
Restructuring charges		4,249
Currency exchange losses, net		11,271
Acquisition-related amortization		9,994
Transaction costs (a)		8,751
Adjusted EBITDA	\$	464,226
Total end-of-period debt		679,348
Debt to adjusted EBITDA		1.5
Total end-of-period debt	\$	679,348
Total end-of-period cash and cash equivalents		146,988
Net debt	\$	532,360
Not dobt to adjusted EDITOA		1.1
Net debt to adjusted EBITDA		1.1

⁽a) Transaction costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred in connection with acquisitions and divestitures. These costs are included in Selling, general and administrative expense in the unaudited Condensed Consolidated Statements of Income.

Management believes that Debt to adjusted EBITDA and Net debt to adjusted EBITDA are useful measures for investors, as management uses these measures to internally assess the company's liquidity and balance sheet strength. There can be no assurances that that MSA's definition of Debt to adjusted EBITDA and Net debt to adjusted EBITDA is consistent with that of other companies.

About MSA Safety:

MSA Safety Incorporated (NYSE: MSA) is the global leader in advanced safety products, technologies and solutions. Driven by its singular mission of safety, the company has been at the forefront of safety innovation since 1914, protecting workers and facility infrastructure around the world across a broad range of diverse end markets while creating sustainable value for shareholders. With 2024 revenues of \$1.8 billion, MSA Safety is headquartered in Cranberry Township, Pennsylvania and employs a team of over 5,000 associates across its more than 40 international locations. For more information, please visit www.MSASafety.com.

Cautionary Statement Regarding Forward-Looking Statements:

Except for historical information, certain matters discussed in this press release may be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements relate to future events or our future financial performance and involve various assumptions, known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by these forward-looking statements. In some cases, you can identify forward-looking statements by words such as "may," "will," "should," "expects," "intends," "plans," "anticipates," "believes," "estimates," "predicts," "potential" or other comparable words. Actual results, performance or outcomes may differ materially from those expressed or implied by these forward-looking statements and may not align with historical performance and events due to a number of factors, including those discussed in the sections of our annual report on Form 10-K entitled "Cautionary Statement Regarding Forward-Looking Statements" and "Risk Factors," and those discussed in our Form 10-Q quarterly reports filed after such annual report. MSA's SEC filings are readily obtainable at no charge at http://investors.MSAsafety.com. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements, and caution should be exercised against placing undue reliance upon such statements, which

are based only on information currently available to us and speak only as of the date hereof. We are under no duty to update publicly any of the forward-looking statements after the date of this earnings press release, whether as a result of new information, future events or otherwise, except as required by law.

Non-GAAP Financial Measures:

This press release includes certain non-GAAP financial measures. These financial measures include organic sales change, adjusted operating income, adjusted operating margin, adjusted EBITDA, adjusted EBITDA margin, adjusted earnings, adjusted earnings per diluted share, debt to adjusted EBITDA, and net debt to adjusted EBITDA. These non-GAAP financial measures provide information useful to investors in understanding our operating performance and trends, and to facilitate comparisons with the performance of our peers. Management also uses these measures internally to assess and better understand our underlying business performance and trends related to core business activities. The non-GAAP financial measures and key performance indicators we use, and computational methods with respect thereto, may differ from the non-GAAP financial measures and key performance indicators, and computational methods, that our peers use to assess their performance and trends.

The presentation of these non-GAAP financial measures does not comply with U.S. generally accepted accounting principles ("GAAP"). These non-GAAP financial measures should be viewed as supplemental in nature, and not as a substitute for, or superior to, our reported results prepared in accordance with GAAP. When non-GAAP financial measures are disclosed, the Securities and Exchange Commission's Regulation G requires: (i) the presentation of the most directly comparable financial measure calculated and presented in accordance with GAAP and (ii) a reconciliation of the differences between the non-GAAP financial measure presented and the most directly comparable financial measure calculated and presented in accordance with GAAP. For an explanation of these measures, with a reconciliation to the most directly comparable GAAP financial measure, see the Reconciliation of GAAP Financial Measures to Non-GAAP Financial Measures in the financial tables section above.

SOURCE MSA Safety

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https://news.msasafety.com/2025-08-04-MSA-Safety-Announces-Second-Quarter-2025-Results